



Category	Value
Carbon emissions per U.S. dollar of revenue	49% less
Apprenticeship programs	2.4x more likely
Pay equity analysis	31% more likely
Living wage	18% more
Carbon target	2.9x more likely
Board of directors diversity	1.3x as many women
Workforce diversity	2.9x more likely
Pay equity analysis	31% more likely
Living wage	18% more
Carbon target	2.9x more likely
Board of directors diversity	1.3x as many women
Workforce diversity	2.9x more likely

- Are **1.3x as many** women on their board of directors
- Are **2.9x more likely** to have disclosed the breakdown of its workforce by gender and/or ethnicity
- Are **31% more likely** to have conducted a pay equity analysis
- Pay a living wage to **18% more** of their workers
- Are **2.9x** more likely to have set a carbon target

- Emit **49% less** carbon emissions per U.S. dollar of revenue
- Are **2.4x more likely** to have apprenticeship programs
- Employ **2.2x as many** employees in apprenticeship programs



## MARKET PERFORMANCE

The performance of the Fund is measured against the performance of the benchmark index. The Fund's performance is measured over a period of 12 months. The Fund's performance is measured against the performance of the benchmark index. The Fund's performance is measured over a period of 12 months. The Fund's performance is measured against the performance of the benchmark index.

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						2020-Q3	LAST 4 QUARTERS	SINCE INCEPTION (ANNUALIZED RETURN)
Net Asset Value	-	-	-	-	-	-	-	-
Net Asset Value	-	-	-	-	-	-	-	-

## CONNECT WITH US

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